

Cobham Mission Systems Division

2734 Hickory Grove Road
Davenport, IA 52804-1203 USA

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Operations Manager

Principle Duties and Responsibilities:

- Performs duties of the Value Stream Manager including all functions from receipt of customer contract through shipment of the product and beyond (aftermarket sales—spares and product support). Leads the value stream team with some team members reporting to the value stream manager and some reporting to the functional area manager (QA, IT, etc.) with a “dotted line” reporting relationship to the value stream manager.
- Manages Operations activities of the assigned value stream including assembly and test, manufacturing engineering, field service engineering, transition of new products to manufacturing and related duties.
- Leads and implements Lean Manufacturing and Six Sigma initiatives in assigned value stream. Includes supporting implementation of Lean Procurement (Kanban replenishment) practices and Lean Accounting principles.
- Responsible for insuring total cost (material, labor and overhead) goals for assigned projects and areas are met.
- Responsible for budgeting and adherence to the established budget.
- Recommends, evaluates and implements productivity and quality improvements.
- Provides supervision for assigned personnel to include selection, training, performance evaluation and related duties.
- Provides guidance and keeps employees informed of policies and operational changes.
- Meets established goals and objectives, including but not limited to budgets, product cost, inventory levels, delivery performance, and productivity goals.
- All other related duties as assigned.

Qualifications (Educational/Experience):

- Bachelor’s degree in Engineering or Business with 5 years manufacturing experience or a combination of 10 years manufacturing experience along with advanced coursework in either discipline.
- Exposure to managing in a Union environment.
- Background in Lean Manufacturing and/or Six Sigma.
- Strong leadership abilities.
- High degree of judgment and ingenuity to deal with complex and often ambiguous problems.
- Ability to travel as necessary.
- Computer literate.
- Effective verbal/written communication and interpersonal skills.

Compensation/Benefits:

- Health, dental, vision, and life insurance
- 401K
- Education assistance
- Flex hours
- 15 paid holidays
- Fitness Center
- Business casual dress, and more.

To Apply: Send a cover letter and resume by e-mail to: CMS.DAVapplicant@cobham.com

Or you may mail or fax to: Employment Office

Cobham Mission Systems Division
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